



# Management System Policy

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|-----------------------|------------------------------------|
| <b>Company Name</b>   | <b>Car Bench International Spa</b> |
| <b>Effective Date</b> | 27/06/2025                         |

## Version History

| <b>Versione</b> | <b>Data</b> | <b>Descrizione</b> | <b>Autore</b> | <b>Approvato da</b> |
|-----------------|-------------|--------------------|---------------|---------------------|
| 1               | 30/06/2025  | -- N / D --        |               |                     |

## Purpose

Car Bench International Spa promotes production/service delivery policies that balance the needs of economic development and value creation—characteristic of its business activities—with environmental protection, social responsibility, and information and data security. The company is also committed to complying with current regulations and encouraging a culture of legal compliance. The principles of protection, safety, and dignity of the human person are the core values that inspire the Policy of Car Bench International Spa.



## Policy Guidelines

The commitment of Car Bench International Spa is expressed in the development and implementation of a Management System through the active involvement of the entire company structure, so that each part participates, according to its responsibilities, in achieving the identified system objectives and in promoting:

- The security of data and information
- Continuous improvement
- Respect and appreciation of people
- Innovation and change
- Transparent communication and worker participation

The strategies underpinning the development of the company's business are based on values and the corporate mission, which also influence the behavioral guidelines for employees and collaborators, in order to achieve the best possible results by sharing problems and opportunities.

To implement this Policy, Car Bench International Spa is committed to:

- Applying a risk analysis approach to all operational and decision-making processes
- Promoting and spreading a culture of continuous improvement focused on compliance/product-service quality, customer satisfaction, environmental protection, health and safety, and information security
- Involving, motivating, making people aware, and valuing them through professional training
- Ensuring active compliance with legal regulations applicable to the scope of the company's management system, with the goal of continuously improving working conditions for staff, including suppliers and interested parties, in terms of confidentiality and information security
- Sustainable use of resources, protection of biodiversity and ecosystems, adaptation to climate change, and mitigation of its impacts by providing well-trained and efficient human resources supported by adequate infrastructure

Car Bench International Spa annually defines its improvement objectives during the Management Review, against which it evaluates the effectiveness and usefulness of its Management System, and makes appropriate means and resources available to achieve them.

To respect this Policy and achieve the defined objectives, Car Bench International Spa considers it essential to promote teamwork and foster the constructive involvement of all people within its organization.

Car Bench International Spa